



## **EXECUTIVE BIOGRAPHY**



## Glenn Tan Executive Director Tan Chong International Ltd

As Executive Director of Tan Chong International Limited (TCIL), Glenn Tan is responsible for the company's automotive distribution portfolio which comprises the Nissan, Subaru, Changan, Fuso and Foton brands across 10 countries in Asia.

Prior to joining TCIL's Board of Directors in July 2009, Glenn was Group Chief Executive of wholly-owned subsidiary Motor Image Group (MIG). Currently, the Subaru sales and distribution network operates in Cambodia, Hong Kong, Indonesia, Malaysia, Philippines, Singapore, Southern China, Taiwan, Thailand and Vietnam.

Glenn has spearheaded the group's rapid regional expansion plans, which has included the opening of new branches and dealerships in the region.

Under Glenn's leadership, the first locally-assembled Subaru XV was rolled out in 2012 at the Segambut assembly facility in Malaysia. In 2014, it was announced that Tan Chong will locally assemble another model, the Subaru Forester in early 2016. Glenn also plans to extend the model line-up for Fuso and Foton, which TCMA Thailand is currently assembling.

In 2014, Glenn led the acquisition of two new businesses under the Tan Chong Group of companies. In 2014, Glenn was appointed Director of Zero Co. Ltd, a Japanese logistics company listed on the Tokyo Stock Exchange, after Tan Chong acquired Zero Co. Ltd. Recently, Tan Chong has also ventured into Food and Beverage through a joint venture with Asanoya Bakery, a Japanese artisanal boulangerie, in Singapore.

In Singapore, Glenn has been instrumental in raising awareness of the Subaru brand through innovative initiatives, including the well-known annual Subaru Palm Challenge, now into its 14<sup>th</sup> year. He has also overseen the Nissan business in Singapore, managing both the passenger car and commercial vehicle business. The light commercial vehicle business of Nissan currently leads sales in the market.

In July 2013, Glenn was appointed the President of the Motor Traders Association of Singapore, a key organisation that supports and promotes the local automotive industry. The association is a collective effort by major automobile stakeholders to represent the local industry on key issues in the current business climate and regulatory matters. Under his leadership, The Motor Traders Association of Singapore brought back the Singapore Motorshow in 2015 after a 6-year hiatus.

Glenn holds a Bachelor of Science in Commerce (Management) from Santa Clara University in California, USA.